



GROUP LEAD  
Holly McHale  
Instructional  
designer



## Our group mission

### **Educational. Inclusive. Secure.**

Index Pride fosters inclusion among the pride community, and advocates for all groups and needs that come under that umbrella. Our mission is to create a positive, safe, and LGBTQ+ friendly workspace where all Indexers can bring their whole, authentic selves to work.

## Our group values and principles

We are committed to uplifting the voices of LGBTQ+ Indexers, ensuring our policies are inclusive and equitable, and encouraging learning throughout the business about topics on diversity and bias.

We operate with a focus on respectful and open communication, diverse viewpoints, and fostering an environment of inclusivity.



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Joining Index Pride has connected me to a community of allies and peers in the LGBTQ+ community here at work. With fun programming and supportive resources, I'm proud to be an Indexer.

Alec Biron  
Digital content specialist

## Our group members

We welcome all Indexers that identify as LGBTQ+ and allies to the group. We're always looking for new team members to join us.

## Our programming and activities

- We provide educational resources via our internal Slack channel, offer group meetings for support and knowledge-sharing, and collaborate with other ERGs on panels on topics such as fostering inclusivity and The Black Gay Harlem Renaissance.
- We recognize and celebrate Pride Month by highlighting our team members, along with our pride, internally and externally.

## Additional support

Check out our inclusive company benefits that empower Indexers.

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